

CRA Meeting Minutes -November 6, 2023

Approved

Board Members Present: David Camp, Diane Hulse, Bunny Lawton, Cathy Campbell, Jim Strickland, Phil Duncan, Joan Applegate, Debbie Borton, Anne Gross, Julie Knobil, Mike Letts, Renee Overholser, Paulet Persing, Dick Primo, Sue Welles, Woody Gross

Residents Present: 103

Present on Zoom: 25

Meeting was called to order by President, David Camp at 10:01

1. Moment Silence to recognize Crosslands residents who have died since the last CRA meeting:
 - Margaret "Maggie" McCaskey – Oct. 20
 - Calvin Pickel – Oct. 11
 - June Lorber – Nov. 1
2. Greetings and welcome to:
 - KRA Representative: Daniel Kegan
 - New Residents in Attendance:
 - Sam and Barbara Caldwell
 - Sue Clayton
 - Our Administration
3. Approval of Board Agenda - Approved
4. Approval of Minutes from last meeting - Approved
5. Report of last KRA meeting:
 - Joan Applegate – September – Presented due to Covid and Zoom. KRA meeting was held on Zoom. Discussion about Values Booklet. Pres-Elect report included reports by four committees. There was an appeal for articles for their newsletter. Standing committee reports given.
 - Renee Overholser – October – Renee was very complimentary about the redecoration of Kendal Community Center. Much discussion about the 50th Anniversary and the escaped prisoner situation, the KRA fundraising, interior design, the Listening Post (Concerns). Report from Carol Clapham reported on the CRA meeting. Reports from admin, Lisa Marsillio reported on the disassociation with Kendal Corporation. A lot of talk about not talking too much to the media regarding the escape. Ended with a shout out...saying nice things about other people.
6. Report by first VP – Diane Hulse
 - Concern about a vaping issue: Diane was able to work with admin regarding resident concerns. Had been reported in the past. As of last week, the idea of moving to a new unit is a possibility.
 - Concern about the new pharmacy policy: Concern came from a new resident. Spoke to Donna about it. Donna will discuss it later in the meeting.
7. Report by second VP - Bunny Lawton – We have 141 Committees.

- Dan Hogenauer will chair the Computer/Copy Room Committee.
APPROVED
- That committee still needs more members. Thanks to Les Small who has served in that role for quite some time.
- Dave Shipman has been appointed by Ed Plasha to the KCC Finance Committee
- Neil Cullen is chair of the Fundraising Committee, Betsey Cullen and Nancy Letts are additional members.
- New committee: Essential Tremor / Peripheral Neuropathy Support Group – Led by Barlow Humphreys - APPROVED
- New committee: Asian Mahjong – requesting budget of \$75 start up and \$100 a year. Proposed by Jill Murray - APPROVED
- Crossland rep needed for the 4C Health Services Committee – Appointments Committee will meet to make recommendations.
- There is a proposal to make committee presentations at upcoming CRA meetings like what KRA is doing.

8. Report by Finance and Treasurer – Jim Strickland

- Finance committee report (see attached)
- 2023 Natural Lands budget increase request – requesting \$1500 one-time budget item for new signs. APPROVED

9. President's Remarks – David Camp: David was thinking about Calvin Pickel and a pamphlet "Let Your Lives Speak": which seemed to be a personification of Calvin and how he lived. A reminder that the Employee Appreciation Fund is going on right now. Diane Hulse added that there is information in the Welcome Manual that might help residents wondering how much to give.

10. Comments by Officers and Directors: none

11. Old Business: none

12. New Business:

- Joan Applegate with a proposal from the Welcoming Committee: An initiative to work with new residents to have dinner and share information about the CRA – 2 board members and four residents.
- Arboretum Team -Rob Shipman: Updating new and old residents about the arboretum. 2400 trees. Inventory will be updated this fall. With inventory comes a medallion. The number on the medallion refers to the Kendal Crossland Arboretum inventory list. There is a searchable data base. Data base was created by Kay Edstene and she continues to maintain it. More than 60 residents have adopted trees on the loop walks. This is not a CRA committee. It is a free-standing activity. Gifts of \$500 allow you to adopt a tree. Map in the Nature Room shows the trees. Question from Isabel Olmsted: In the past, the trees had their name but now there is a number" Answer: 240 trees have the name on the brass tag.

13. Residents' Remarks:

- Allen Prindle; discussion last month about energy audit. Has there been any update? Admin will address.
- Carol Ann Baker: Praise of “tree huggers” and everyone who has done so much to keep our environment so lovely.
- Betsy Cullen: Could we get a range of what we should be giving for the Employee Recognition? Again, it is in the Welcome Manual. Diana Stevens said the range changes from year to year. She will have up to update information on the website. Anne Gross suggested that the average seems to be \$300 but Diana said it changes and she will update.
- Thomas Swain: Newspapers were delivered but it was cut off. Now piles of newspapers are being delivered to different areas of the community and if they are not picked up, they are discarded. New elevated walkway near parking lot 7 may be dangerous and might need a fence.

14. Remarks by CEO and Staff:

- Seth Beaver – Mentioned that Calvin Pickel was the guy who knew where everything was. Lisa and Michelle are in Chicago, so Seth was presenting in their place. Construction: New roadway and lighting from entrance to the Woolman building. New committee: Spray Field, Kendal Health Center will start in February. Interviewing for project manager now. Construction on Kendal Café is going well on budget. Brown Pelican turned out to be an original Audubon print. It is valuable but some feel it is ugly.
- Roy Manno: Brinton building had a slab leak, a pretty significant issue. A little bit of flooding in some apartments. The emergency plumbers are working on it. Energy audit – three different firms are assessing whether they want to do the audit. Community and health centers will be the first round and then there will be a plan going forward. Safety – Nov. 16, 11-12 in WPR a Safety Forum Dialogue going on at both campuses for residents and staff. That afternoon same company will present to residents at Kendal. Parking - Please do not park in spaces for ambulances or in front of fire hydrants, or fire lanes, loading dock or spaces reserved for medical personnel or vehicles. Handicapped spots only if you have hang tag or license. Anne Gross had a question for Roy about the Fire Closet near her cottage being locked. She requested that the slow down sign be put on the road on the other side of the pond.
- Quiana Pettiford: Hiring Event being held for environmental services and health services. DEIV manager position – over 50 applications have been prescreened and 3-4 will be brought back for more.
- Ed Plasha-13 open units, 2 unsold, Kendal has 9 open units, all spoken for. Also had kind things to say about Calvin Pickel. KCC is now totally disaffiliated with the Kendal Corporation. We are now completely solo. Use new email addresses. Old emails will work for a year. Thanks to everyone who came to the Worth Open House. Dave Shipman will be approved at the next meeting. Budget will be presented. Good news expected.

- Donna Taylor: Successful COVID booster clinic, still have cases of COVID. People are recovering and doing well, some cases in the health center but everyone is doing well. Received word that Barclay Friends will be finding another PT service and no longer use KCC. Pharmacy – very challenging month. Decision to close pharmacy 4-6 months ago. CPS had been good but change of ownership and it has not been good. Multiple conversations with Polaris COO and CEO are aware of mistakes and delivery problems. An action plan is in place, RNS on site to help with things that have gone wrong. Donna apologized. Looking at new options. Clearly Polaris was not prepared for the volume. It has impacted Resident Care.
- Cathy Emig: also mentioned working with Calvin and caring for him in Firbank. Still seeing COVID every day in all levels of care. All leadership meeting regularly to solve problems and move forward. (Bea) Identifying additional support to complete a review and analysis of operations. Making best efforts to work through the challenges.
- **Questions from Residents for Administration:** Betty Nathan question: is it possible to keep resident care open during the lunch hour? Answer: Under the scope of Beatriz in how best to operate the department. That department hasn't run normally for four years. Ted Farraday said that the loss of Bea would be a significant loss. High praise for Bea and hopes she will continue to be here. Renny Wood commented on the fact that resident care needs another nurse and a pharmacist. Answer: a nurse is there daily and a liaison from pharmacy. Recognize that we need more staff, and they are working to ensure care here. Leslie Gifford: Is it possible to get the covid dashboard back. Donna answered, that could be done. Brigitte Alexander: needed help and resident care was overwhelmed and not able to help her. Answer: pharmacy problems are taking 80% of time right now. Use emergency button if there is an urgent need. David Rhoads: delighted to see they are working on plan B. What kind of timeline is there in place? Donna: hoping to be done by the end of the month. Must have back up plan. Need a pharmacy. Hoping to fix with existing pharmacy partner but looking at other options. Julie deWolff mentioned using mail order pharmacy or CVS. Also, she was disappointed that there was no information about open enrollment Medicare options. Donna acknowledged that it would be a good idea.

15. Kudos:

- Anne Gross -Thanks to Culinary and Jon for the new things he shares in the Café.
- Thanks to Donna for another great COVID Booster clinic.
- Sam Wharry - Kudos to the team vacuuming up the water in Brinton all weekend.

16. Announcements

- Diana Stevens - upcoming programs: Jerry Daghir – Tunes Program 11/1
- Wed. Nov 15 7:30 Ralph Begleiter – 'Artificial Intelligence and the Media' Talk 11/15

- Joan Applegate: Flower Sale, Jewelry Sale outside the Sunflower Shop at the same time as the craft sale Dec. 7

-

17. CRA Calendar

- Next CRA Planning Meeting date- Nov. 27 (via Zoom)
- CRA Director attending next KRA meeting – Nov. 13 – Julie Knobil
- KRA Director attending next CRA meeting: Beth Frederick
- Next Concerns Sessions: Music Room, 10 a.m.
Nov. 21, Woody Gross and Paulet Persing

Meeting was adjourned at 11:30

Respectfully submitted by Cathy Campbell, CRA Secretary

CRA Cash & Expenses
For the Three Months Ended September 30, 2023

CHECKING & MONEY MARKET ACCOUNTS:	\$131,849
--	------------------

<u>EXPENSES</u>			
	<u>Actual</u>	<u>Budget</u>	<u>Difference</u>
<i>Committee Expenses > \$2,000</i>	<i>\$8,738</i>	<i>\$54,860</i>	<i>(\$46,122)</i>
<i>Committee Expenses < \$2,000</i>	<i>780</i>	<i>13,755</i>	<i>(12,975)</i>
<i>Sunflower/Wood Shop Expenses</i>	<i>4,509</i>	<i>23,654</i>	<i>(19,144)</i>
<i>Other Admin Expenses</i>	<i>1,457</i>	<i>8,100</i>	<i>(6,643)</i>
<i>Total Expenses:</i>	<i>\$15,484</i>	<i>\$100,369</i>	<i>(\$84,885)</i>

NEW CRA COMMITTEE REQUEST

Prospective Chair: Jill Murray (215-601-9291)

33 Crosslands Drive

jillmurray46r@gmail.com

Proposed committee name: Asian Mahjong Committee

Rationale for committee: Presently as a result of my TLC Asian Mahjong class, a group of residents now enjoy playing Mahjong together each week. We would like to open this to all residents. We would require a small budget to purchase some Mahjong sets that can be left permanently at the center. The sets are quite heavy and can be difficult to transport.

We have been offered a new set at ½ price (now \$75) from a Kendal resident. This could be our starter set and would add sets as the size of the committee increases. We presently use 3-4 sets every session when we meet and use my 3 personal sets. As we (Scott and Jill) go away for 4 months each year, this is not workable year-round.

Mission of the committee: The purpose of the committee would be to encourage residents to participate in this social event as a means of both having fun, learning new skills, and meeting new people. We would meet weekly to play Mahjong. The committee, through TLC, would continue to offer appropriate classes on various Mahjong skills.

Work of the committee: Reserve a room for weekly sessions, order new set(s) when necessary, suggest new classes to improve knowledge of the game to make it increasingly challenging.

Fee for service: None

Budget: Start-up budget of \$75 and an annual budget of \$100 for new sets.

How new committee will be advertised: Bulletin board and Crosslands Chronicle

NEW CRA COMMITTEE TEMPLATE

Name of resident: Barlow Humphreys
Phone number: 610-388-1623
Address: 58 Crosslands Drive
Email: BarlowHumphreys@gmail.com

Proposed committee name: Essential Tremor / Peripheral Neuropathy Support Group

Rationale for committee: See below

Mission of committee:

The group brings together in monthly meetings residents of Crosslands and Kendal who have either **Essential Tremors or Peripheral Neuropathy** for an exchange of information, personal experience, and mutual support. Meetings are held 2-3 pm on the second Tuesday of every month with the exception of July and August in the Crosslands Conference Room.

Work of the committee: See above

Fee for service: None

How new committee will be advertised: The Chronicle and TV9.

MEMO TO CRA TREASURER – RE SPECIAL ALLOTMENT OF FUNDS TO PAY FOR PERENNIAL
PLANT SIGNS IN THE NATIVE PLANT PRESERVE (NPP)

Final draft – Aug 1 2023

Background

Under the auspices of what was then known as the Crosslands Nature Conservancy, 18 years ago the NPP was first developed by a group of residents headed by resident Dot Plyler. Over a 15-year period, this group of residents purchased and then installed 37 shrubs and 169 perennials in a 50'x 50' fenced area on the edge of the woods now occupied by the Mott Cottages.

In 2020, 32 shrubs and a few perennials were moved and replanted in a fenced partially shaded wooded area along the southern end of the Cross Trail that was initially cleared and is now maintained by a group of 7 Crosslands residents. As was the case in the original location, the botanical and common names of each shrub are identified and easily read on a 2" x 4" sign anchored by a stake.

Current situation

Although Grounds staff assist when needed, (Casey Groff's budget did contribute to the one-time addition of perennial plants last year), ongoing care of the NPP and plant purchases continue to be the primary responsibility of residents.

In the past year, more than 65 perennial plants were added to create a new herbaceous layer of native plants. For the benefit of interested residents, the location of these plants will soon be identified on a map and hopefully by signs in the ground.

A Special Request

\$1,500 is requested as a one-time addition to the FY 2024 budget for the Crosslands Natural Areas Committee (NAC) to purchase plant signs for the 100 new herbaceous plants. Such a one-time allotment will allow 100 herbaceous plants to be identified on the ground by a 2" x 4" metal plant sign on a 10" metal stake @ \$15 each.

Such an addition to the NAC budget will allow continuation of a practice initiated by Dot Plyler 18 years ago which will bring both knowledge and pleasure to current and future residents for many years to come.

Further information can be provided by Jennifer Allcock, NAC Co-Chair and/or by Mary Duncan, NPP Volunteer Coordinator.

